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INPEX Announces General Manager-level Changes

TOKYO, JAPAN - <u>INPEX CORPORATION</u> ("INPEX") today announced the following General Manager-level personnel changes.

As of January 1, 2026

Name	Previous Title	New Title
Hiroyuki Matsui	General Manager, Exploration Strategy Unit Technical Headquarters Division	INPEX IDEMITSU NORGE AS (Deputy Managing Director) (※1)
Yuki Kobayashi	Manager, Technical Planning & Coordination Group Technical Strategy & Project Support Unit Technical Headquarters Division	General Manager. Exploration Strategy Unit Technical Headquarters Division
Shinjiro Yoneda	Manager, HR Strategy & Planning Group Human Resources Unit General Administration Division	General Manager, Trading Unit Global Marketing Division
Masato Kamiya	General Manager, Strategy & Projects Development Unit Low Carbon Solutions Division	JAPAN OIL DEVELOPMENT CO., LTD. (Managing Director) (%2)
Tetsuo Sasagawa	Deputy General Manager, Strategy & Projects Development Unit Low Carbon Solutions Division	General Manager, Strategy & Projects Development Unit Low Carbon Solutions Division

^{¾1 Hiroyuki Matsui will be appointed as Deputy Managing Director of INPEX IDEMITSU NORGE AS after obtaining a Norway visa.}

^{※2} Masato Kamiya will be appointed as Managing Director of JAPAN OIL DEVELOPMENT CO., LTD. after obtaining a U.A.E. visa.

INPEX is Japan's largest exploration and production (E&P) company, engaged in the development and operation of oil and gas projects worldwide. We are committed to contributing to a brighter future by delivering energy in a sustainable way. As part of this commitment, we are also engaging in lower-carbon solutions such as CCS, hydrogen and integrated power supply, while pursuing new opportunities in the evolving energy landscape.

For more information, visit https://www.inpex.com/english/index.html.

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